

MINISTRY EXPERIENCE

Consulting

Self-employed Consultant

10/2018 to Present

- *Diagnosed church disunity issues and dysfunctional systems, developed mediation strategies, taught governance principles for unity development and coached leaders through the implementation.*
- *Coached individuals to develop life mission and values then applied change by implementation of life habits.*

Interim Pastor

Interim Pastor Ministries Member

10/2018 to Present

- *Trained in interim ministry strategies and awaiting placement.*

New Journey Church, Milford, Iowa

7/2016 to 7/2018

- *Analyzed church strengths and weaknesses, developed goals and strategies with leadership then built consensus with the church to implement change.*
- *Mentored Temporary Advisor Group (TAG Team) in growth strategies and updated ministry methods, delegated tasks and held individuals accountable for completion.*
- *Dealt with dysfunctional interactions through humble confrontation and healing past wounds.*

Church Planter and Senior Pastor

The Crux Church, Faribault, Minnesota

10/2007 to 10/2013

Cedar Creek Church, Hayfield, Minnesota

9/1998 to 9/2007

- *Initiated and managed two new church plants starting with conception and growing them into self-sustaining organizations within three years. Started with no capital and no attenders and grew to 50+ volunteers, multi-staff, and 120+ weekly attenders.*
- *Developed three-year discipleship cycle combining Sunday messages, small groups and personal Bible studies resulting in a five-year growth process of moving skeptics into passionate disciples.*
- *Persuaded >50% of attenders to tithe time, money and actively evangelize friends and family.*
- *Created a welcoming culture for guests and clients by recruiting, training and supervising staff and volunteers in hospitality tactics, and guest follow up. Guests regularly commented, "This is the most welcoming church I have ever visited."*
- *Balanced expenditures with donations by tracking and managing finances, projects, and logistic efforts so that the organizations were never in debt or delayed payments to suppliers.*
- *Created radical life change through large group presentations and individual mentoring in order to influence individuals into making godly choices as well as re-uniting broken marriages and families.*

Associate and Youth Pastor

Shalom Baptist Church, Hutchinson, Minnesota

6/1992 to 8/1998

- *Developed and executed discipleship material using a small group system for junior and senior high students.*
- *Coordinated with Senior Pastor to establish vision and goals for small group ministry. Recruited and assisted with training leaders. Managed all aspects of small group ministry.*

OTHER WORK EXPERIENCE

Logistics at Mills Fleet Farm, Owatonna, Minnesota	12/2017 to Present
General Manager and Sales at Bilken Industrial Fabricators, Northfield, Minnesota	8/2015 to 3/2016
IT Sales at Pantheon Computers, Waseca, Minnesota	3/2015 to 7/2015
Sales and Marketing at ServiceMaster, Northfield, Minnesota	2/2014 to 2/2015

PRIMARY SPIRITUAL GIFTS

- Teaching/Preaching: *The Holy Spirit has empowered me to capture people's attention using God's Word and creative approaches to communication which lead to changed lives.*
- Pastor: *The Holy Spirit has empowered me to shepherd people into a deeper relationship with Jesus through love, nurture, mentoring and experiencing life together.*
- Discipleship: *The Holy Spirit has empowered me to activate people into a profound relationship with Jesus leading to a total life transformation.*
- Evangelist: *The Holy Spirit has empowered me to passionately call people into a personal relationship with Himself and inspire other Christians to do the same.*
- Leadership: *The Holy Spirit has empowered me to conceptualize new possibilities, organize physical resources and recruit volunteers to join the mission by taking leadership and inspiring others to lead various areas of ministry.*

ADDITIONAL SKILLS

- Conflict Management: *Trained and experienced in helping individuals and churches create honest and trusting relationships, work through disagreements and cultivate a dynamic leadership culture.*
- Counseling: *Mentored people to grow in emotional, spiritual and physical balance. Have successfully helped people initiate strong marriages, build healthy personal boundaries and rebuild marriages.*
- Technical Knowledge: *Knowledgeable in the use of Microsoft Windows, Microsoft Office, sound systems and video systems.*

EDUCATION, TRAINING AND ORDINATION

Bachelor's degree in Communication

Bethel University, Arden Hills, Minnesota

Graduated 1987

Master's degree in Divinity

Bethel Seminary, Arden Hills, Minnesota

Graduated 1992

Ordained through Converge

Shalom Baptist Church, Hutchinson, Minnesota

Ordained 1998

REFERENCES

Available upon request